



# Our Oregon 2024 Ballot Measure Guide

Clear and simple information on the ballot measures appearing on Oregon's November 2024 ballot, compiled by Oregon's most trusted organizations.



Return your ballot by 8 pm on **Tuesday, November 5**

**BY MAIL** — Ballots must be postmarked by Nov. 5. Postage is no longer necessary.

**IN PERSON** — Drop off your ballot at any official drop box location. Find your nearest drop box at [OregonVotes.gov/Dropbox](https://OregonVotes.gov/Dropbox)

Find your personalized voter guide at [TheOregonVoterGuide.com](https://TheOregonVoterGuide.com)

# Our Oregon 2024 Ballot Measure Guide

For 18 years, the Oregon Voter Guide has provided simple and clear information for Oregon voters. This November, there are 5 statewide ballot measures that will impact essential public services, a healthy democracy, and workers' rights.



Here is what the measures will do, with recommendations from the organizations we trust

YES

Measure **115**

LEGISLATIVE REFERRAL

## Establish Impeachment Process

Creates an impeachment process of statewide elected officials with a two-thirds vote from each chamber of the legislature. Offices that would be covered by this measure include: Governor, Secretary of State, Treasurer, and Attorney General.

## GROUPS SAYING YES INCLUDE

SEIU Oregon, Oregon AFSCME

YES

Measure **116**

LEGISLATIVE REFERRAL

## Remove Lawmakers' Power To Set Their Own Pay

Creates an independent commission that sets the pay for statewide elected officials, including state legislators, the governor, and state judges. It will remove lawmakers' power to set their own pay. This measure puts everyday Oregonians in charge of setting pay for elected officials, to bring more fairness and accountability to our government.

## GROUPS SAYING YES INCLUDE

American Federation of Teachers—Oregon, APANO, Democratic Party of Oregon, East County Rising, Family Forward Action, Latino Network, Next Up Action Fund, Oregon AFL-CIO, Oregon AFSCME, Oregon Education Association, Oregon League of Conservation Voters, Oregon Nurses Association, Partnership for Safety and Justice, PCUN Oregon's Farmworker Union, SEIU Oregon, Tribal Democracy Project, UFCW Local 555, Urban League of Portland, Women's Foundation of Oregon, Working Families Party of Oregon, Building Power for Communities of Color

YES

Measure **117**

LEGISLATIVE REFERRAL

## Allow Voters to Rank Candidates

Gives voters the option to use ranked-choice voting for statewide and federal offices, in which voters can rank backup candidates — or just choose one, like they do now. Oregon would join 50+ places across the U.S. that already successfully use ranked choice voting.

## GROUPS SAYING YES INCLUDE

League of Women Voters of Oregon, Veterans for All Voters, Oregon Center for Voting and Elections, ACLU of Oregon, City Club of Portland, Planned Parenthood Advocates of Oregon, Women's Foundation of Oregon, SEIU Oregon, UFCW Local 555, PCUN Oregon's Farmworker Union, Oregon AFSCME, Oregon Education Association, Sierra Club Oregon, Rogue Climate, Latino Community Association, Urban League of Portland, Coalition of Communities of Color, NAYA Action Fund, Rural Organizing Project, Basic Rights Oregon, Community Alliance of Tenants, Oregon Health Equity Alliance, Sunrise Movement

NO

Measure **118**

BALLOT INITIATIVE

## Require Rebates to Residents From Corporate Tax

Increases the state corporate minimum tax to 3% on business sales of more than \$25 million in Oregon. State experts warn that the rebate program Measure 118 creates will divert billions of dollars from essential services, shortchanging Oregon schools, seniors and other critical services like SNAP and Medicaid.

## GROUPS SAYING NO INCLUDE

Oregon Center for Public Policy, Oregonians for Food & Shelter, Oregon PTA, Oregon AFSCME, Building Power for Communities of Color, Oregon AFL-CIO, Oregon Veterans Association, SEIU Oregon, Oregon Health Care Association, Oregon Education Association, Tax Fairness Oregon, Oregon State Building & Construction Trades Council, Black Business Association of Oregon, Oregon Women for Agriculture, League of Women Voters of Oregon, Oregon Business & Industry, IBEW Local 48, UFCW Local 555

YES

Measure **119**

BALLOT INITIATIVE

## Cannabis Workers' Rights

Provides Oregon cannabis workers the same ability to join a union that most other American workers currently have, allowing them to collectively bargain for workplace conditions, safety and product standards.

## GROUPS SAYING YES INCLUDE

UFCW Local 555, Oregon AFL-CIO, AFT Oregon, SEIU Oregon, Oregon Center for Public Policy, Oregon AFSCME, Oregon Working Families Party, Democratic Party of Oregon, East County Rising, PCUN Oregon's Farmworker Union